

VACANCY ANNOUNCEMENT

Associate General Counsel

December 5, 2025

The National Treasury Employees Union's Office of the General Counsel is seeking to fill the position of Associate General Counsel. This is a non-bargaining unit supervisory position located in Washington, DC. The career ladder is a grade 15 on the NTEU pay scale.

The Associate General Counsel will supervise attorneys in administrative and federal court litigation, including reviewing and editing draft legal briefs. The Associate General Counsel will also supervise attorneys in providing legal advice to the General Counsel and to other NTEU departments. The Associate General Counsel will likewise do original work. Limited travel may be required.

To qualify for the position, you must have a minimum of fifteen years of federal court litigation experience; experience serving as the primary author of legal briefs; and experience presenting oral argument in federal court of appeals and district courts. Experience in constitutional and administrative litigation is highly desirable. D.C. bar membership (or waive-in eligibility) is required.

Our office places a high value on diversity of experiences and perspectives and encourages applications from all qualified individuals from all ethnic and racial backgrounds, veterans, LGBTQ+ individuals, and persons with disabilities.

If you are interested in this vacancy, please submit a resume and writing sample by December 26, 2025 to:

Paras Shah
General Counsel
National Treasury Employees Union
paras.shah@nteu.org